

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	Governance and Audit Committee
Date:	26 July 2022
Subject:	Annual Governance Statement (AGS) Draft
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Nature and Reason for Reporting: The purpose of the Annual Governance Statement (AGS) is to provide assurance regarding the Council's governance arrangements. The Governance and Audit Committee has the responsibility of approving the Council's AGS each year.	

Introduction

1. To demonstrate good governance, the Council must show that it is complying with the core (and supporting) principles contained within the Framework for Delivering Good Governance in Local Government (CIPFA / Solace, 2016). This statement has been prepared in accordance with those principles.
2. The Isle of Anglesey County Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively.
3. The Council is also responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk together with adequate and effective financial management.

Recommendation

4. That the Governance and Audit Committee reviews and approves the Draft Annual Governance Statement that will form part of the 2021/22 Statement of Accounts
5. It is recommended that the Committee delegates authority to the Chair of the Committee and the Head of Function (Resources) & Section 151 Officer to make further minor amendments to the Annual Governance Statement prior to its inclusion in the final version in the Statement of Accounts.



Annual Governance Statement 2021/22

Contents

Scope of Responsibility	3
The Governance Framework.....	4
Review of Effectiveness	5
Annual Review of the Effectiveness of the Council’s Governance Framework.....	6
CIPFA Financial Management Code (2019)	7
Significant Governance Issues.....	8
Governance matters identified	9
Progress on Identified Governance Matters 2020/21	9
Identified Governance Matters 2021/22.....	10
Certifying the Annual Governance Statement	12

Scope of Responsibility

The Isle of Anglesey County Council is responsible for ensuring that it conducts its business in accordance with the law and proper standards, and that it safeguards and properly accounts for public money, and how public money is used.

- Economically,
- Efficiently and
- Effectively.

The Council also has a duty under the Local Government and Elections (Wales) Act 2021 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Council is also responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk together with adequate and effective financial management.

The Council approved and adopted a revised local code of corporate governance in March 2022, which is consistent with the seven core principles of the CIPFA/SOLACE Framework, Delivering Good Governance in Local Government.

This statement explains how the Council has complied with the code and meets the requirements of non-statutory proper practice encouraging the publication of an Annual Governance Statement. It also meets the requirement of regulation 5 of the Accounts and Audit (Wales) Regulations 2014 in relation to the publication of a statement on internal control.

The Governance Framework

The governance framework comprises the systems, processes and cultural values by which the Council is directed and controlled. It also guides the activities through which it accounts to, engages with and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate and cost effective services.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can only provide reasonable and not absolute assurance of effectiveness. Follow this link for more information on the [committees](#).

Annwen Morgan was the appointed Chief Executive up until her retirement on the 18th March 2022. Following her retirement, Dylan Williams, the former Deputy Chief Executive, was appointed Chief Executive and started his position on the 21st March 2022. Rhys H Hughes, the former Director of Education, Skills and Young People was appointed as the Deputy Chief Executive on the 29th March 2022. Following his appointment, the Director of Education, Skills and Young People role is empty and the Council is currently recruiting for this post.

Rhys Hughes, Senior Solicitor, was appointed as the temporary Director of Function (Council Business) / Monitoring Officer on the 24th November 2022 in the absence of the Director of Function (Council Business) / Monitoring Officer, Lynn Ball.

The Council uses the 'Three Lines Model' as demonstrated in the graphic, where each line provides assurance. A range of assurance activities from across all lines provides a robust assurance picture.



Review of Effectiveness

The Isle of Anglesey County Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of managers within the Council who have responsibility for the development and maintenance of the governance environment, the Head of Internal Audit's annual report, and also by comments made by the external auditors and other review agencies and inspectorates.

The effectiveness of the governance framework has been evaluated by a combination of:-

- the results of the regular in-year review and monitoring by officers and committees;
- a review of relevant documents prepared during the year or relating to the year;
- the review of progress against the Corporate Plan;
- reviews of feedback from Estyn and CIW and the related scrutiny panels on the improvement work in relation to Education and Children's Services;
- a series of interviews with key officers;
- discussion with, and receiving comments from, groups of officers and members including the SLT and the Executive.

In addition, regular in-year review and monitoring includes:-








- formal risk management activity, including specific consideration of those risks linked to governance processes;
- internal audit, whose work includes auditing the highest risks identified in the Strategic Risk Register, including risk management, in accordance with the annual internal audit strategy, and which includes 'follow-up' work to ensure that senior officers address agreed 'Issues / Risks';
- the work of the Council's Scrutiny and other Committees, including its Governance and Audit and Standards committees;
- the opinions and recommendations of the Council's external auditors and other review agencies and inspectorates;
- the regular monitoring of improvement and performance against the Corporate Plan and its supporting plans and strategies by members and senior managers.

The Executive approves key policies and any amendments to them, and where appropriate, the full Council formally adopts.

The overall assessment for this report will follow the following self-assessment grading –

1. Excellent – Many strengths, including significant examples of sector-leading practice
2. Good – Many strengths and no important areas requiring significant improvement
3. Adequate – Strengths outweigh areas for improvement
4. Unsatisfactory – Important areas for improvement outweigh strengths

Annual Review of the Effectiveness of the Council's Governance Framework

Core Principles of the Framework	Overall Assessment	Conclusion of Self-Assessment
Principle A: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law	 Good	The County Council has clear, transparent decision-making processes which incorporate strong ethical values and are lawful. The codes of conduct set out expectations for behaving with integrity.
Principle B: Ensuring openness and comprehensive stakeholder engagement	 Good	The County Council exists to serve its residents and is dependent on a wide variety of stakeholders for working effectively in partnership. Engagement and consultation mechanisms are in place.
Principle C: Defining outcomes in terms of sustainable economic, social, cultural and environmental benefits	 Good	The County Council works with communities to plan outcomes. In setting policies and strategies, the County Council take a long term view about outcomes, taking into account sustainable economic, social, cultural and environmental benefits.
Principle D: Determining the interventions necessary to optimise the achievement of the intended outcomes	 Good	The County Council takes decisions on interventions based on its clear vision for services, engaging with communities, regulators and practical expertise of professional service officers. This combination leads to optimising the achievement of intended outcomes.
Principle E: Developing the entity's capacity, including the capability of its leadership and the individuals within it	 Good	The County Council has the appropriate structures and leadership in place and people with the right skillsets and qualifications to ensure it is operating efficiently and effectively to achieve its intended outcomes. There are clear policies and strategies in place to demonstrate that it has the capacity to fulfil its mandate and that management has the operational capacity
Principle F: Managing risks and performance through robust internal control and strong public financial management	 Good	The County Council has an effective performance management system that facilitates effective and efficient delivery of services. Risk management and internal control are integral and important parts of the performance management system and are crucial to achieving the outcomes of the Council Plan.
Principle G: Implementing good practices in transparency, reporting, and audit to deliver	 Good	The County Council's elected members and Senior Management are accountable for making decisions and delivering services which are supported by both internal and external audits. The activities undertaken are in a transparent and clear manner in which stakeholders are able to understand and respond to.

A further breakdown with updates against each principle including some of the work carried out over the year can be found in Appendix 1.

CIPFA Financial Management Code (2019)

CIPFA's Financial Management Code (2019) is designed to support good practice in financial management and to assist local authorities in demonstrating their financial sustainability. The Code is not prescriptive and is based on six principles supported by specific standards considered necessary to ensure continued financial resilience within the Local Authority setting. The six principles of effective financial management underpinning the Code are as follows:

- Leadership
- Accountability
- Transparency
- Professional Standards
- Assurance
- Sustainability

The six principles are translated into seventeen Financial Management (FM) standards (denoted from A-Q), grouped into seven sections. All local authorities were required to demonstrate full compliance with the Code by 31st March 2022.

Following the publication of the code, an internal audit was undertaken in January 2020 to review if the Council complied with its requirements. The internal audit report states:

“Overall, our review concludes that within the context of the current financial climate, the Council has several effective controls in place to manage the implications of continued funding cuts. We can also confirm that in the main, the Council complies with the requirements of CIPFA’s newly updated Financial Management Code (2019).”

The review identified four actions to undertake to strengthen arrangements in this area, two of which have been fully addressed and the remaining two are in progress.

Significant Governance Issues

The Council's Internal Audit report for 2021/22 came to the following conclusion –

“For the 12 months ended 31 March 2022, the Isle of Anglesey County Council’s Head of Audit and Risk’s opinion is that the organisation has an adequate and effective framework for risk management, governance and internal control.

While I do not consider any areas of significant corporate concern, some areas require the introduction or improvement of internal controls to ensure the achievement of objectives, and these are the subject of monitoring.

There are no qualifications to this opinion.”

Governance matters identified

Progress on Identified Governance Matters 2020/21

The table below outlines the governance matters identified during 2020/21 and an update on progress during 2021/22:

Actions identified to address weaknesses	Lead Officer / Service / Board	Update on progress
1. Programmes and projects linked to the Council Plan have been delayed due to the Covid-19 Pandemic	Corporate Programme Boards	Programmes and projects that were delayed because of the pandemic have been re-established.
2. The Council does not have processes for formally monitoring the implementation of External Audit recommendations	Transformation / Resources	External Audit recommendations are monitored using the 4Action system. Recommendations are actioned and implemented accordingly and are reported to the Governance and Audit Committee annually (December).
3. The Local Government and Elections (Wales) Act 2021 introduces new responsibilities and significant change to the Council	Monitoring Officer	Matters requiring attention in 2021/22 have been implemented accordingly. Further work on the remaining matters needing implementation are planned for 2022/23 and actions are monitored by the Leadership Team.
4. The Council does not currently map sources of assurance	Transformation / Resources	The Council has adopted the 'three lines' model, utilizing the Strategic Risk Register and its software system as one method to collect information to assist with assurance mapping. The assurance mapping exercise has commenced but is not yet fully complete.
5. The Covid-19 Pandemic has significantly impacted on service resources	SLT / All Services	The impacts of the Covid-19 pandemic on service resources have been monitored throughout the year and have been reported quarterly to the Executive.

Identified Governance Matters 2021/22

No significant governance matters were identified during 2021/22, however the Self-Assessment process did identify the following Governance Matters that will be addressed in 2022/23.

Governance matters identified	Actions identified to address weaknesses	Lead Officer / Service / Board	What will happen if these are not achieved?	By When
1. There are currently difficulties with the recruitment and retention of staff across the UK	<ul style="list-style-type: none"> Develop and deliver a recruitment and retention action plan 	Head of Profession HR and Transformation	<ul style="list-style-type: none"> Possible continuation of recruitment problems Possible increase in staff turnover Increased vacancies leading to an impact on current staff backfilling and a loss of service provision and quality 	March 2023
2. The Local Government and Elections (Wales) Act 2021 introduces new responsibilities and significant change to the Council	<ul style="list-style-type: none"> Matters related to the Local Government and Elections (Wales) Act 2021 are implemented accordingly 	Monitoring Officer	<ul style="list-style-type: none"> Failure to comply could lead to further scrutiny from the Welsh Government and a loss of reputation 	March 2023
3. The new Council needs to identify its capital spending in line with the new Council Plan	<ul style="list-style-type: none"> The Council develops and adopts a capital strategy aligned to the new Council Plan (2023-28) 	Chief Executive	<ul style="list-style-type: none"> Failure to strategically prioritise capital spend 	December 2022
4. The Council needs to ensure it learns lessons following the Covid-19 pandemic so that it's better prepared for future emergencies	<ul style="list-style-type: none"> Review the work undertaken by the Council to respond to the Covid-19 pandemic 	Executive Manager (Leadership Team)	<ul style="list-style-type: none"> Failure to learn from previous experiences Possible service failure 	March 2023

Governance matters identified	Actions identified to address weaknesses	Lead Officer / Service / Board	What will happen if these are not achieved?	By When
5. The Council does not currently map sources of assurance	<ul style="list-style-type: none"> Complete the assurance mapping exercise for the Council 	Transformation / Resources	<ul style="list-style-type: none"> Possible governance issues which were not identified Unable to continually improve the Council's performance Possible service failure Insufficient or duplication of assurance provision 	March 2023

Certifying the Annual Governance Statement

We have been advised on the implications of the result of the review of the effectiveness of the governance framework by the Governance and Audit Committee and that the arrangements continue to be regarded as fit for purpose in accordance with the governance framework. The areas already addressed and those to be specifically addressed with new actions planned are outlined in the document.

We propose to take appropriate steps to address these and the other weaknesses identified in the Annual Governance Statement and to further enhance our governance and assurance arrangements in the forthcoming year. We will monitor the implementation and operation of improvements through the Governance and Audit Committee and as part of our next annual review.

On behalf of the Isle of Anglesey County Council

Llinos Medi
Leader, Anglesey County Council
XXXX 2022

Dylan Williams
Chief Executive, Anglesey County Council
XXXXX 2022

Appendix 1

Principle A: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law

Rationale: Local government organisations are accountable not only for how much they spend, but also for how they use the resources under their stewardship. This includes accountability for outputs, both positive and negative, and for the outcomes they have achieved. In addition, they have an overarching responsibility to serve the public interest in adhering to the requirements of legislation and government policies. It is essential that, as a whole, they can demonstrate the appropriateness of all their actions and have mechanisms in place to encourage and enforce adherence to ethical values and to respect the rule of law.

Related Key Theme: 1) Professional and Well Run

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
Behaving with integrity Demonstrating strong commitment to ethical values Respecting the rule of law	<ul style="list-style-type: none"> • There are a number of codes of conduct and protocols in place as part of the Constitution to ensure high standards of conduct and behaviour – these include <ul style="list-style-type: none"> ○ Members code of conduct ○ Officers code of conduct ○ Protocols for Member/Officer relations ○ Anti-Bullying and Harassment Policy ○ Protocols on gifts and hospitality ○ Political management protocols • Members receive training on the codes of conduct as soon as possible after election • The Monitoring Officer acts as the lead officer for the Standards Committee with seven of the nine members external appointments, and the remainder elected members. • Council Values Six Key Themes • Members and Officers Code of Conduct • Standards Committee • Financial Procedure Rules • Contract Procedure Rules 	<ul style="list-style-type: none"> • A new Protocol for Multi-Location (Hybrid) Meetings was published in readiness for when Members can return to the Council Offices • Changes to the Constitution: Delegated Powers – Developments of National Significance and Non-statutory Community Benefits • ICT Security Policy amended following Internal Audit Report • Standards Committee's Annual Report • Policy Acceptance Year 4 Compliance Data

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<ul style="list-style-type: none">• Prevention of Fraud and Corruption Policy in the Constitution with subsidiary plans in place• Protocol on gifts and hospitality and a register of interests• Declaration of interests before every meeting• Staff Inductions• Whistleblowing Policy• Dedicated Monitoring Officer• ICT Security Policy• Cyber Security• GDPR guidance	

Appendix 1

Principle B: Ensuring openness and comprehensive stakeholder engagement
<p>Rationale: Local government is run for the public good, organisations therefore should ensure openness in their activities. Clear, trusted channels of communication and consultation should be used to engage effectively with all groups of stakeholders, such as individual citizens and service users, as well as institutional stakeholders.</p>
<p>Related Key Theme: 1) Customer, Citizen and Community Focused, 2) Committed to Partnership</p>

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
<p>Openness</p> <p>Engaging comprehensively with institutional stakeholders</p> <p>Engaging stakeholders effectively, including individual citizens and service users</p>	<ul style="list-style-type: none"> • Executive and Council meetings are held in public (with the exception of exempt items) and all papers are published on the Council website • Records of decisions and supporting materials are made available. • All reports to committees are accompanied with a cover report, which details a summary of the report, the recommendations seeking approval and a rationale for why that recommendation has been made, in order to show the reasoning and evidence for decisions. • A Combined Forward Work Programme for the Executive and Scrutiny Committees is publicly available and published on the Council's website. • There are clear timescales for the submission, publication and distribution of reports. • The webcasting of meetings of the Executive, Planning & Orders and Council meetings. • Annual reports are published by Scrutiny, the Standards Committee and the Governance & Audit Committee. 	<ul style="list-style-type: none"> • All public Committee meetings have been held virtually since the Covid-19 pandemic. • The Isle of Anglesey County Council, Executive, Planning & Orders, Governance & Audit, Standards Committee, Corporate Parenting Panel, Corporate Scrutiny, Partnership & Regeneration Scrutiny Committee and the Democratic Services meetings have all been recorded and uploaded to the Council website and live streamed on YouTube. • Annual Performance Report published • Anglesey Transitional Plan was published which replaced the Annual Delivery Document for this year whilst we transition from the Council Plan 2017-22 to the Council Plan 2023-28 • Annual Director's Report on the Effectiveness of Social Services • The Standards Committee's Annual Report • The Leader of the Council's Annual Report

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<ul style="list-style-type: none"> • The Annual Delivery Document outlining what activities will be undertaken throughout the year against the Council Plan objectives is published • An Annual Performance Report is published to demonstrate progress against the Council Plan (Annual Delivery Document) for the previous year • A Quarterly Scorecard monitoring report is published progress to demonstrate against Key Performance Indicators linked to the Council Plan and Service objectives. • The Council uses the Website and Social Media to reach a growing number of residents and stakeholders. • Freedom of Information practices are in place to publish responses to requests. • The Public Services Boards for Gwynedd and Ynys Môn local authority areas became a statutory body under the Well-being of Future Generations (Wales) Act 2015. • A Staff Survey is held every three years and the results are used to inform varying agendas across the council. • Members of North Wales Economic Ambition Board • Members of GwE board • Partners with other Local Authorities and Health Board on the North Wales Social Care and Well-being Regional Collaborative • North Wales Councils - Regional Emergency Planning Service • The Community Engagement Model is used to improve the corporate approach to community engagement. This model is essential in order to identify those communities and groupings that will have an interest in taking over responsibilities for delivery of local type needs in their communities 	<ul style="list-style-type: none"> • The Overview and Scrutiny Annual Report • The Governance & Audit Committee Annual Report for 2021/22 • The Democratic Services Committee Annual Report • A new Protocol for Multi-Location (Hybrid) Meetings was published in readiness for when Members can return to the Council Offices • Annual Report on Concerns, Complaints and Whistleblowing

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<ul style="list-style-type: none"> • The Engagement and Consultation Board provides a cross Council approach to engagement and stakeholder involvement which reduces duplication, ensures a collective approach to engagement and improves our area based intelligence as a Council. • The Transforming Business Processes Board assists the Council to contribute to its theme of achieving '<i>excellent customer, citizen and community focus</i>' (Six Key Themes) and it is responsible for all aspects of Customer Service and is used to monitor and improve the customer experience for our residents. • Mystery shop exercises are undertaken to audit the Council's adherence to the Welsh Language Standards and the Customer Service Charter • Full Council, The Executive and Planning & Orders Committee meetings are all webcast and available to view for up to six months after the meetings online. • Citizens are welcome to attend public meetings and arrange to speak publicly on the Scrutiny and Planning & Orders Committees • A Corporate Complaints procedure is in place and statistics are published quarterly on the website • A separate complaints procedure is in place for Social Services • Stakeholders are able to respond to consultations on the website 	

Appendix 1

Principle C: Defining outcomes in terms of sustainable economic, social, cultural and environmental benefits
<p>Rationale: The long-term nature and impact of many of local government’s responsibilities mean that it should define and plan outcomes and that these should be sustainable. Decisions should further the authority’s purpose, contribute to intended benefits and outcomes, and remain within the limits of authority and resources. Input from all groups of stakeholders, including citizens, service users, and institutional stakeholders, is vital to the success of this process and in balancing competing demands when determining priorities for the finite resources available.</p>
<p>Related Key Theme: 1) Committed to Partnership, 2) Achieving, 3) Customer, Citizen and Community Focused</p>

Sub-Principles	Examples of the Council’s commitment to achieving good governance	2021/22 Updates and changes during the year
<p>Defining Outcomes</p> <p>Sustainable economic, social and environmental benefits</p>	<ul style="list-style-type: none"> The Council’s overall vision is reflected in the Council Plan which covers the period of the local elections of five years. It is a Plan which describes priorities clearly and explains how the priorities reflect the views of the citizen and is aligned to the ever developing medium term financial strategy. The Medium Term Financial Strategy is reviewed annually, in line with the corporate priorities. All services produce an annual Service Delivery Plan that shows clearly how they contribute towards achieving our corporate priorities. All service plans contain measures and success criteria to evidence how actions will make a difference. Key Performance Indicators aligned to the Council Plan are monitored on a quarterly basis through the Corporate Scorecard. The Corporate Scorecard Report is reported to the Senior Leadership Team, Corporate Scrutiny and The Executive where mitigating actions against 	<ul style="list-style-type: none"> Medium Term Financial Strategy and Budget 2022/23 Annual Performance Report published Anglesey Transitional Plan PSB Progress Report Corporate Scorecard Q1 Corporate Scorecard Q2 Corporate Scorecard Q3 Corporate Scorecard Q4

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<p>underperforming KPIs are agreed for implementation by the Services.</p> <ul style="list-style-type: none"> • Services are subject to six monthly Service Reviews – looking specifically at the budget and expenditure in June and on performance and outcomes between November and January. Members of the Senior Leadership Team and elected members, from both the Executive and Shadow Executive, rigorously challenge service performance at the service review sessions. Actions to address issues or improve performance against set targets are then agreed at the meetings for implementation over the next 12 months • Performance and progress against the Council Plan is published annually in the Annual Performance Report, and financial performance is published in the Statement of Accounts. • The Gwynedd and Anglesey Public Services Board was established in 2016, in accordance with the Well-being of Future Generations (Wales) Act 2015. The PSB provide both an Annual Report and Progress reports throughout the year. • Annual Governance Statement • Quarterly Revenue and Capital Reports • The Director of Social Services is required to produce an Annual Report • Welsh Language Annual Monitoring Report 	

Appendix 1

Principle D: Determining the interventions necessary to optimise the achievement of the intended outcomes
<p>Rationale: Local government achieves its intended outcomes by providing a mixture of legal, regulatory, and practical interventions. Determining the right mix of these courses of action is a critically important strategic choice that local government has to make to ensure intended outcomes are achieved. They need robust decision-making mechanisms to ensure that their defined outcomes can be achieved in a way that provides the best trade-off between the various types of resource inputs while still enabling effective and efficient operations. Decisions made need to be reviewed continually to ensure that achievement of outcomes is optimised.</p>
<p>Related Key Theme: 1) Innovative, Ambitious and Outward Looking</p>

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
<p>Determining and Planning interventions</p> <p>Optimising achievement of intended outcomes</p>	<ul style="list-style-type: none"> The Constitution sets out clearly how the Council operates and how decisions are made and procedures need to be followed to ensure efficiency, transparency and accountability Council Committee Structures - Council, the Executive, the Governance & Audit Committee, Democratic Services Committee, Planning & Orders, Licensing, Corporate Scrutiny, Partnership & Regeneration Scrutiny Committee, and the Standards Committee. The Isle of Anglesey County Council has responsibility for the policy and budget framework. Key governance reports are matters for Council, and Council agree the annual revenue and capital budget. The Executive is the key decision making body and consists of the leader and eight further portfolio holders. The Governance and Audit Committee is a key component of the Council's governance framework. The committee 	<ul style="list-style-type: none"> Coronavirus legislation: functions of local authorities The EMRT has been responsible for making decisions on Coronavirus related activities on Anglesey including discussing key service delivery, new activities, workforce planning, communication, information sharing and health & Safety Corporate Scorecard Q1 Corporate Scorecard Q2 Corporate Scorecard Q3 Corporate Scorecard Q4 Coronavirus response - Further information on our response can be found in the Corporate Scrutiny Meeting held on the 23rd April 2021. Annual Director's Report on the Effectiveness of Social Services Annual Performance Report published

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<p>includes a lay co-opted member which serves to widen the independent knowledge and experience base.</p> <ul style="list-style-type: none"> • The Corporate Scrutiny Committee provides assurance regarding performance and delivery of all services, It ensures that the council achieves its corporate and service objectives whilst supporting and making recommendations for continuous improvement. • The Partnership and Regeneration Scrutiny Committee ensures that the interests of the citizens of the Island are promoted and that the best use is made of Council resources, in line with the Council's priorities, that demonstrate added value from working with partners. • All reports to committees are accompanied with a cover report, which details a summary of the report, the recommendations seeking approval and a rationale for why that recommendation has been made, in order to show the reasoning and evidence for decisions. • The Senior Leadership Team (SLT) and Y Penaethiaid ensure that outcomes are monitored and achieved throughout the year. • Services are subject to six monthly Service Reviews – looking specifically at the budget and expenditure in June and on performance and outcomes between November and January. Members of the Senior Leadership Team and elected members, from both the Executive and Shadow Executive, rigorously challenge service performance at the service review sessions. Actions to address issues or improve performance against set targets are then agreed at the meetings for implementation over the next 12 months. • The Council has a Corporate Planning and Performance Management Framework in place 	<ul style="list-style-type: none"> • Anglesey Transitional Plan

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<ul style="list-style-type: none"> • The programmes and projects aligned to the Council Plan are monitored by the Corporate Governance Programme Board and Transforming Services Programme Board. • The Anglesey Energy Island™ Programme, established by Isle of Anglesey County Council, is a collective effort between several stakeholders within the public, private and third sectors working in partnership, putting Anglesey at the forefront of low carbon energy research and development, production and servicing, and bringing with it potentially huge economic rewards. • The Council works with tourism industry partners in order to create a more long-term tourism strategy for the Island. The Destination Anglesey Partnership Board (DAP) monitor achievements against the Destination Anglesey Management Plan • Budget Consultation • Medium Term Financial Strategy • The Council's Budget Book 	

Appendix 1

Principle E: Developing the entity's capacity, including the capability of its leadership and the individuals within it
<p>Rationale: Local government needs appropriate structures and leadership, as well as people with the right skills, appropriate qualifications and mind-set, to operate efficiently and effectively and achieve their intended outcomes within the specified periods. A local government organisation must ensure that it has both the capacity to fulfil its own mandate and to make certain that there are policies in place to guarantee that its management has the operational capacity for the organisation as a whole. Because both individuals and the environment in which an authority operates will change over time, there will be a continuous need to develop its capacity as well as the skills and experience of the leadership of individual staff members. Leadership in local government entities is strengthened by the participation of people with many different types of backgrounds, reflecting the structure and diversity of communities.</p>
<p>Related Key Theme: 1) Valuing and Developing our People</p>

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
<p>Developing the entity's capacity</p> <p>Developing the capability of the entity's leadership and other individuals</p>	<ul style="list-style-type: none"> • Workforce Development Strategy • Workforce Development Plans for each Service • People Strategy • Annual Appraisal (PDR) • Equalities Plan 2020-24 • Member briefing sessions • Managers Forum • Staff Awards • WLGA Charter for Member Support • Member Development and Training Programme • Trainee Scheme • Denu Talent (Attracting Talent Scheme) • Learning Pool / E-Learning • Internal Training Programme – including Arweinyddion Môn, Academi Môn, and 'Twf a Datblygu' (Growth and Development) 	<ul style="list-style-type: none"> • Workforce development plans updated • Annual Appraisal process was updated with a new online resource to undertake the appraisal now available. • Staff Awards were cancelled once again for the year due to Covid-19 pandemic – last held in 2019 • The Traineeship Scheme was launched • Denu Talent Scheme was cancelled due to the pandemic • Diversity Declaration

Appendix 1

Principle F: Managing risks and performance through robust internal control and strong public financial management

Rationale: Local government needs to ensure that the organisations and governance structures that it oversees have implemented, and can sustain, an effective performance management system that facilitates effective and efficient delivery of planned services. Risk management and internal control are important and integral parts of a performance management system and crucial to the achievement of outcomes. Risk should be considered and addressed as part of all decision making activities.

A strong system of financial management is essential for the implementation of policies and the achievement of intended outcomes, as it will enforce financial discipline, strategic allocation of resources, efficient service delivery, and accountability.

It is also essential that a culture and structure for scrutiny is in place as a key part of accountable decision making, policy making and review. A positive working culture that accepts, promotes and encourages constructive challenge is critical to successful scrutiny and successful delivery. Importantly, this culture does not happen automatically, it requires repeated public commitment from those in authority.

Related Key Theme: 1) Professional and Well Run

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
Managing Risks	<ul style="list-style-type: none"> • Risk Management Policy and Framework • Risk management software 4risk 	<ul style="list-style-type: none"> • Information Governance - Annual Report of the Senior Information Risk Owner (SIRO)
Managing Performance	<ul style="list-style-type: none"> • Performance Management Framework • Council Plan 	<ul style="list-style-type: none"> • Corporate Scorecard Q1 • Corporate Scorecard Q2 • Corporate Scorecard Q3
Robust Internal Control	<ul style="list-style-type: none"> • Annual Delivery Plan • Annual Performance Report • Self-Assessment (Internal) • Service Reviews – Financial and Performance 	<ul style="list-style-type: none"> • Corporate Scorecard Q4 • Annual Performance Report published • Anglesey Transitional Plan
Managing Data	<ul style="list-style-type: none"> • Corporate Programme Boards • Internal Audit's self-assessment against the Public Sector Internal Audit Standards (PSIAS) 	<ul style="list-style-type: none"> • Annual Director's Report on the Effectiveness of Social Services
Strong Public Financial Management	<ul style="list-style-type: none"> • Internal Audit reports • Internal Audit action tracking software (4action) • SIRO Annual Report 	

Appendix 1

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
	<ul style="list-style-type: none">• Information Governance Training• Information Governance Policy• Corporate Information Governance Board• ICT Security• Quarterly Revenue Reports• Quarterly Capital Reports• Statement of Accounts• The Council's Treasury Management arrangements follow professional practice and are subject to regular review by the Audit & Governance Committee, the Executive and the Full Council.• Medium Term Financial Plan• Procurement Strategy• The Annual Certificate of Compliance confirmed that the Council complied with its responsibilities relating to financial reporting, use of resources, improvement planning and performance management.	

Appendix 1

Principle G: Implementing good practices in transparency, reporting, and audit to deliver

Rationale: Accountability is about ensuring that those making decisions and delivering services are answerable for them. Effective accountability is concerned not only with reporting on actions completed, but also ensuring that stakeholders are able to understand and respond as the organisation plans and carries out its activities in a transparent manner. Both external and internal audit contribute to effective accountability.

Related Key Theme: 1) Professional and Well Run

Sub-Principles	Examples of the Council's commitment to achieving good governance	2021/22 Updates and changes during the year
<p>Implementing good practices in transparency and reporting</p> <p>Assurance and effective accountability</p>	<ul style="list-style-type: none"> • All agendas and reports are available on the Council Website • Governance & Audit Committee • Annual Report of the Governance and Audit Committee – Chair's Report • Members register of interest • Town and Community Council register of interest • Internal Audit Reports • Monthly Member briefing sessions • External Audit reports including Estyn, Audit Wales, Care Inspectorate Wales • Inspectorate Reports • Annual Scrutiny Report • Annual Internal Audit Report 	<ul style="list-style-type: none"> • Standards Committee review of the register of interests for Town and Community Councils • Corporate Scorecard Q1 • Corporate Scorecard Q2 • Corporate Scorecard Q3 • Corporate Scorecard Q4 • Coronavirus response - Further information on our response can be found in the Corporate Scrutiny Meeting held on the 23rd April 2021. • Annual Director's Report on the Effectiveness of Social Services • Annual Performance Report published • Anglesey Transitional Plan

Appendix 2

Electoral Boundaries

The Isle of Anglesey County Council elections were recently held in May 2022. Following a boundary review by the Local Democracy and Boundary Commission for Wales, it was agreed on the 17th September 2021 that an additional two Wards would be created with an additional five elected members, taking the total to 35 members.

During 2020/21, there were 30 members elected from 11 Multi-Member Wards. These Wards for both 2020/21 and 2022/23, along with the number of available seats, can be seen from the maps below.

